

Date: November 17, 2015
To: All BCGEU Members at PRT Growing Services Ltd.
Re: Bargaining Update

TENTATIVE AGREEMENT REACHED

Your Bargaining Committee is happy to report we reached an agreement yesterday afternoon, just short of preparing for job action.

"It was an intense set of negotiations, but the final package is one we can recommend to the members" stated Jan Brewer, Bargaining Committee Chair.

Complete details of the tentative settlement will be distributed shortly, but highlights include a wage increase, as follows:

- January 1, 2015 – 2%
- January 1, 2016 – 2%
- January 1, 2017 – 2%

There are also improvements to language in the major areas of concerns raised by members, including: limiting the lowest rate paid for piece work, lowering the threshold for eligibility and continuation of Health and Welfare benefits and earlier access to union membership.

There were no concessions.

Ratification vote meetings will be scheduled shortly at every nursery. Please stay tuned for dates and times of the meeting.

In solidarity,

Jan Brewer, Bargaining Committee Chair
Marcel Ouellet, Bargaining Committee member
Darrell Strom, Bargaining Committee member
Lindsay Buss, Staff Representative, Negotiations

cc Frank Anderson, Component 10 Staff Representative
Rory Smith, Component 10 Vice President
Dave Maki, Bargaining Council Chair

Dan Campbell, Local 1002 Chair
David Johnson, Local 1009 Chair

Russ Metro, Local 1007 Chair
Mark Anthony, Local 1011 Chair

Ernie Gorrie, Staff Representative (Area 02)
Henny Hanegraaf, Staff Representative (Area 09)

Ann Forrest, Staff Representative (Area 07)
Christine Peters, Staff Representative (Area 11)