



FYI



| **PLEASE POST** |

Date: May 3, 2017
To: All BCGEU Members at Protrans
Re: Protrans Election Day

PLEASE POST ON UNION BOARD

As you know, BC Provincial Election Day is May 9th, and polls are open that day from 8AM to 8PM. Your collective agreement, and provincial law, entitles you to four hours free from work on general election day. As per the Elections BC website:

This does not necessarily mean four hours off work. It means that there must be a four hour period, free from work, during voting hours. Time off may be at the beginning or end of an employee's shift, or unnecessary if normal working hours already provide enough time free from work to vote. For example, if a shift ends at 4 p.m., or does not begin until noon, the employee is not entitled to any time off. Employers can decide when their employees can take time off to vote.

It is an offence if your employer deducts your pay or penalizes you for taking time off to vote. You are entitled to your regular compensation for any hours not worked during this time.

We encourage all Protrans members to exercise your democratic right to vote in this important election. If your employer does not provide you with the necessary time off, please contact a steward and Elections BC.

In solidarity

Megan McKinney
Staff Representative

MEM/de/MoveUP/FA-572/FYI Protrans Election Day May 2017