

Agreed to on June 7, 2018

MEMORANDUM OF AGREEMENT
Between the
GOVERNMENT OF THE PROVINCE OF BRITISH COLUMBIA

represented by the

BC PUBLIC SERVICE AGENCY
and the
B.C. GOVERNMENT AND SERVICE EMPLOYEE'S UNION (BCGEU)

Re: Full-Time Regular Positions – BC Wildfire Service

The purpose of the Agreement is to address the status of certain positions currently existing within the BC Wildfire Service ("BCWS").

1. Effective April 1, 2019, the following auxiliary positions with the BCWS will become regular full-time positions subject to the process in paragraph 3:
 - a. Southeast Fire Centre
 - i. STO 21 Wildfire Prevention Specialist (FC), Position No. 00113433
 - b. Prince George Fire Centre
 - i. STO 21 Wildfire Operations Technician (FC), Position No. 00049361
 - ii. STO 21 Wildfire Technician (Robson Valley Zone), Position No. 00109625
 - iii. Clk R9 Dispatcher, Position No. *(to be determined)*
 - iv. Clk R9 Dispatcher, Position No. *(to be determined)*
 - c. Northwest Fire Centre
 - i. STO 21 Wildfire Prevention Technician (FC), Position No. 00113207
 - ii. STO 21 Wildfire Technician (Nadina Zone), Position No. 00049215
 - iii. STO 21 Wildfire Technician (Bulkley Zone), Position No. 00049311
 - iv. STO 21 Wildfire Technician (Cassiar Zone), Position No. 00003721
 - d. Cariboo Fire Centre
 - i. STO 21 Wildfire Prevention Technician (FC), new position will be created
 - e. Coastal Fire Centre
 - i. STO 21 Wildfire Prevention Specialist (FC), Position No. 00112937
 - ii. STO 21 Wildfire Aviation Technician (FC), Position No. 00105049
 - iii. STO 21 Wildfire Technician (Powell River Zone), Position No. 00090949
 - iv. Clk R9 Dispatcher, Position No. 00049236
 - v. Clk R9 Dispatcher, Position No. *(to be determined)*

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MOA re FT Reg Positions BC Wildfire Service

- f. Kamloops Fire Centre
 - i. STO 21 Wildfire Technician (Merritt Zone), Position No. 00118214
 - ii. STO 21 Wildfire Technician (Vernon/Salmon Arm Zone), Position No. 00116936
 - iii. STO 21 Aviation Specialist, Position No. 00102109
 - iv. Clk R9 Dispatcher, Position No. *(to be determined)*
 - v. Clk R9 Dispatcher, Position No. *(to be determined)*
2. The process for transitioning the above positions to regular full-time will occur on the following basis:
 - a. The Employer will offer the above positions by December 1, 2018 to the current incumbent of the position.
 - b. The incumbent must accept the offer within 14 days of receipt. If the incumbent does not accept, the incumbent remains an auxiliary employee and the position will remain auxiliary until the subsequent year when the Employer makes the offer again to the incumbent by January 30 of that year or the position becomes vacant, whichever is earlier.
 - c. If and when a position is vacant, the Employer will convert the position to a full-time position and will complete a hiring competition.
 3. The parties agree that the Employer will not make any offers to employees for the above positions except as set out in paragraph 2.
 4. The terms and conditions of the employees who accept the regular full-time position will be in accordance with the Main and Component Agreements.
 5. Implementation of this Agreement will be at no additional increased cost to the Employer.
 6. The Employer may continue to utilize the auxiliary category of employment as required.
 7. Unless otherwise stated in this Agreement, the Main and Component Agreements apply.

This Memorandum of Agreement remains in effect for the term of the 18th Main Agreement.

Dated April 1, 2019, in the Province of British Columbia:

For the Employer:
John Davison, ADM

For the Union
Mike Eso, BCGEU Coordinator