

**Letter**

June 8, 2018

Mike Eso  
Regional Coordinator

Dear Mr. Eso:

**Re: Early Retirement Incentive Plan**

This letter confirms the parties agree to jointly promote the Early Retirement Incentive Plan (ERIP) and send a letter promoting ERIP to eligible employees who are in receipt of Long Term Disability Benefits under the Totally Disabled Any Occupation provision during the term of the 18<sup>th</sup> Main Agreement. The parties will send such letter as early as September 2018 and each year following during the term of the agreement.

The parties commit to assess the progress of the ERIP program and explore ways to increase its up-take during the term of the 18<sup>th</sup> Main Agreement.

Sincerely,

John Davison  
Assistant Deputy Minister