

REVISED LETTER FROM PSA TO UNION:

To: Mike Eso, BCGEU
Regional Coordinator

Letter of Commitment
Memorandum of Understanding #18

The Employer is committed to enhancing procedures and guidelines in order to simplify and expedite the exclusion approval process. This will include:

- The PSA will work with Ministries to advise of the legal requirements and criteria for exclusion, under the collective agreement and legislation;
- The PSA will review all Ministry requests and support those that are determined to meet legal requirements and the criteria agreed by the parties. Only submissions that are approved by the PSA will be submitted to the union;
- The content of all submission requests will be reviewed and approved by the PSA to ensure they are complete and the union is provided with the necessary information to make a decision.
- For Reverse Onus positions, the approval of the Employee Relations Branch will be required prior to notification to the union.

Additionally, if in the opinion of the Union, a position no longer meets the legal test for exclusion, the matter may be referred to adjudication under the terms of the Memorandum of Agreement regarding Exclusion Reviews, dated July 2016.

It is our expectation that the above commitments, combined with the changes to MOU#18 that were agreed by the parties in the most recent round of bargaining, will benefit both parties and will result in a much more efficient exclusion approval process.

Sincerely,

John Davison
Assistant Deputy Minister, PSA