Community Subsector Wage Schedule				
Effective the First Pay Period after February 1, 2017				
1% General Wage Increase + 0.35% Economic Stability Dividence				
Grid	Step I	Step 2	Step 3	

Step I	Step 2	Step 3	Step 4
\$0.00	\$15.90	\$16.52	\$17.14
\$0.00	\$16.52	\$17.14	\$17.75
\$0.00	\$17.14	\$17.75	\$18.37
\$17.14	\$17.75	\$18.37	\$18.96
\$17.75	\$18.37	\$18.96	\$19.59
\$17.92	\$18.56	\$19.16	\$19.78
\$18.37	\$18.96	\$19.59	\$20.19
\$18.96	\$19.59	\$20.19	\$20.81
\$19.59	\$20.19	\$20.81	\$21.42
\$19.78	\$20.39	\$21.02	\$21.63
\$20.48	\$21.08	\$21.72	\$22.32
\$20.69	\$21.29	\$21.93	\$22.54
\$21.42	\$22.02	\$22.64	\$23.23
\$21.63	\$22.24	\$22.86	\$23.46
\$22.64	\$23.23	\$23.86	\$24.47
\$24.16	\$24.77	\$25.38	\$25.99
\$25.67	\$26.30	\$26.92	\$27.54
\$27.21	\$27.83	\$28.45	\$29.07
\$28.88	\$29.47	\$30.10	\$30.71
\$30.55	\$31.17	\$31.79	\$32.38
\$32.29	\$32.92	\$33.51	\$34.13
	\$0.00 \$0.00 \$0.00 \$17.14 \$17.75 \$17.92 \$18.37 \$18.96 \$19.59 \$19.78 \$20.48 \$20.69 \$21.42 \$21.63 \$22.64 \$24.16 \$25.67 \$27.21 \$28.88 \$30.55	\$0.00 \$15.90 \$0.00 \$16.52 \$0.00 \$17.14 \$17.14 \$17.75 \$17.75 \$18.37 \$17.92 \$18.56 \$18.37 \$18.96 \$18.96 \$19.59 \$19.59 \$20.19 \$19.78 \$20.39 \$20.48 \$21.08 \$20.69 \$21.29 \$21.42 \$22.02 \$21.63 \$22.24 \$22.64 \$23.23 \$24.16 \$24.77 \$25.67 \$26.30 \$27.21 \$27.83 \$28.88 \$29.47 \$30.55 \$31.17	\$0.00 \$15.90 \$16.52 \$0.00 \$16.52 \$17.14 \$0.00 \$17.14 \$17.75 \$17.14 \$17.75 \$18.37 \$17.75 \$18.37 \$18.96 \$17.92 \$18.56 \$19.16 \$18.37 \$18.96 \$19.59 \$18.96 \$19.59 \$20.19 \$19.59 \$20.19 \$20.81 \$19.59 \$20.19 \$20.81 \$19.78 \$20.39 \$21.02 \$20.48 \$21.08 \$21.72 \$20.69 \$21.29 \$21.93 \$21.42 \$22.02 \$22.64 \$21.63 \$22.24 \$22.86 \$22.64 \$23.23 \$23.86 \$24.16 \$24.77 \$25.38 \$25.67 \$26.30 \$26.92 \$27.21 \$27.83 \$28.45 \$28.88 \$29.47 \$30.10 \$30.55 \$31.17 \$31.79

Increment Notes:

Increment progression for all classifications under the agreement shall be as follows:

Grids 1-3

Step I	N/A
Step 2	Up to and including one year, or
	Up to and including 1950 hours
Step 3	More than one year and up to and including two years, or
	Over 1950 hours up to and including 3900 hours
Step 4	More than two years, or
	Over 3900 hours

Grids 4-17, and Certified Dental Assistant (CDA)		
Step I	Up to and including one year, or	
	Up to and including 1950 hours	
Step 2	More than one year and up to and including two years, or	
	Over 1950 hours up to and including 3900 hours	
Step 3	More than two years and up to and including three years, or	
	Over 3900 hours up to and including 5850 hours	
Step 4	More than three years, or	
	Over 5850 hours	

Certified Dental Assistant Wage Schedule				
Effective the First Pay Period after February 1, 2017				
I% General Wage Increase + 0.35% Economic Stability Dividend				
Classification Step I Step 2 Step 3 Step 4				
Certified Dental Assistant (CDA)	\$20.77	\$21.43	\$22.07	\$22.71

Community Subsector Wage Schedule Effective the First Pay Period after April 1, 2017

.50% General Wage Increase + .50% Comparability for eligible classifications (*)

	-			
Grid	Step I	Step 2	Step 3	Step 4
I	\$0.00	\$15.98	\$16.60	\$17.23
2	\$0.00	\$16.60	\$17.23	\$17.84
3	\$0.00	\$17.23	\$17.84	\$18.46
4	\$17.23	\$17.84	\$18.46	\$19.05
5	\$17.84	\$18.46	\$19.05	\$19.69
5A*	\$18.10	\$18.75	\$19.35	\$19.98
6	\$18.46	\$19.05	\$19.69	\$20.29
7	\$19.05	\$19.69	\$20.29	\$20.91
8	\$19.69	\$20.29	\$20.91	\$21.53
8A*	\$19.98	\$20.59	\$21.23	\$21.85
9	\$20.58	\$21.19	\$21.83	\$22.43
9A*	\$20.90	\$21.50	\$22.15	\$22.77
10	\$21.53	\$22.13	\$22.75	\$23.35
I0A*	\$21.85	\$22.46	\$23.09	\$23.69
П	\$22.75	\$23.35	\$23.98	\$24.59
12	\$24.28	\$24.89	\$25.51	\$26.12
13	\$25.80	\$26.43	\$27.05	\$27.68
14	\$27.35	\$27.97	\$28.59	\$29.22
15	\$29.02	\$29.62	\$30.25	\$30.86
16	\$30.70	\$31.33	\$31.95	\$32.54
17	\$32.45	\$33.08	\$33.68	\$34.30

Increment Notes:

Increment progression for all classifications under the agreement shall be as follows:

Step I	N/A
Step 2	Up to and including one year, or
	Up to and including 1950 hours
Step 3	More than one year and up to and including two years, or
	Over 1950 hours up to and including 3900 hours
Step 4	More than two years, or
	Over 3900 hours

Grids 4-17, and Certified Dental Assistant (CDA)		
Step I	Up to and including one year, or	
	Up to and including 1950 hours	
Step 2	More than one year and up to and including two years, or	
	Over 1950 hours up to and including 3900 hours	
Step 3	More than two years and up to and including three years, or	
	Over 3900 hours up to and including 5850 hours	
Step 4	More than three years, or	
	Over 5850 hours	

Certified Dental Assistant Wage Schedule					
Effective the First Pay Period after April 1, 2017					
.50% General Wage Increase					
Classification Step I Step 2 Step 3 Step 4					
Certified Dental Assistant (CDA)	\$20.87	\$21.54	\$22.18	\$22.82	

Community Subsector Wage Schedule Classifications Eligible for Comparabilility Effective the First Pay Period after April 1, 2017			
Classification Grid			
Administrative Support 3	5A		
Activity Worker	8A		
Administrative Support 4	8A		
Community Health Worker 2	8A		
Resident Care Aide	8A		
Support Worker I	8A		
Scheduler I	9A		
Scheduler 2	I0A		
Support Worker 2	I0A		