

**Facilities Subsector Wage Schedule**

Grid	First pay period after February 1, 2017	
	Monthly	Hourly
1	2548	15.68
2	2606	16.04
3	2668	16.42
4	2722	16.75
5	2782	17.12
6	2844	17.50
7	2903	17.86
8	2961	18.22
9	3020	18.58
10	3082	18.97
11	3141	19.33
12	3200	19.69
13	3256	20.04
14	3318	20.42
15	3377	20.78
16	3437	21.15
17	3499	21.53
18	3555	21.88
19	3617	22.26
20	3677	22.63
21	3735	22.98
22	3797	23.37
23	3853	23.71
24	3915	24.09
25	3971	24.44
26	4035	24.83
27	4091	25.18
28	4151	25.54

Grid	First pay period after February 1, 2017	
	Monthly	Hourly
29	4211	25.91
30	4270	26.28
31	4329	26.64
32	4388	27.00
33	4452	27.40
34	4509	27.75
35	4569	28.12
36	4628	28.48
37	4689	28.86
38	4745	29.20
39	4804	29.56
40	4865	29.94
41	4928	30.33
42	4984	30.67
43	5044	31.04
44	5104	31.41
45	5165	31.78
46	5227	32.17
47	5282	32.50
48	5341	32.87
49	5401	33.24
50	5463	33.62
51	5520	33.97
52	5579	34.33
53	5639	34.70
54	5699	35.07
55	5757	35.43

**This schedule ONLY applies to jobs matched to the Programmer/Systems Analyst, Computer Technical Support, Trades, Power Engineers and Maintenance Supervisor II, III and IV benchmarks.**

Benchmark Classification	Grid Code	First pay period after February 1, 2017	
		Monthly	Hourly
Carpenter	MA27	4922	30.29
Electrician	MA31	5159	31.75
Fitter	MA29	5039	31.01
Fitter/Gas Fitter B (Cross Connection)	MA29	5039	31.01
Head Carpenter	MA30	5099	31.38
Head Electrician	MA35	5400	33.23
Head Fitter	MA33	5281	32.50
Head Machinist	MA33	5281	32.50
Head Millwright (Industrial Mechanic)	MA33	5281	32.50
Head Painter	MA27	4922	30.29
Head Plumber	MA33	5281	32.50
Head Refrigeration/Air Conditioning Mechanic	MA35	5400	33.23
Head Welder	MA33	5281	32.50
Laundry Mechanic	MA25	4802	29.55
Machinist	MA29	5039	31.01
Millwright (Industrial Mechanic)	MA29	5039	31.01
Painter	MA23	4684	28.82
Plumber	MA29	5039	31.01
Plumber/Gas Fitter B (Cross Connection)	MA29	5039	31.01
Refrigeration/Air Conditioning Mechanic	MA31	5159	31.75
Welder	MA29	5039	31.01
Chief Power Engineer 2	MB42	5830	35.88
Chief Power Engineer 3	MA37	5520	33.97
Chief Power Engineer 4	MA27	4922	30.29
Power Engineer 2	MB35	5400	33.23
Power Engineer 3	MA29	5039	31.01
Power Engineer 4	MA21	4566	28.10
Power Engineer 5	MA17	4328	26.63
Supervising Power Engineer 2	MB37	5530	34.03
Supervising Power Engineer 3	MA31	5159	31.75
Supervising Power Engineer 4	MA23	4684	28.82
Supervising Power Engineer 5	MA20	4507	27.74
Maintenance Supervisor II *	MA32	5221	32.13
Maintenance Supervisor III *	MA37	5520	33.97
Maintenance Supervisor IV *	MA42	5815	35.78
Computer Technical Support I	MB23	4984	30.67
Computer Technical Support II	MB32	5553	34.17
Programmer/Systems Analyst I	MB21	4783	29.43
Programmer/Systems Analyst II	MB25	5290	32.55
Programmer/Systems Analyst III	MB34	5945	36.58
Programmer/Systems Analyst IV	MB43	6499	39.99

\***RATES ONLY APPLY TO** Maintenance Supervisor II, III and IV that hold: 1) Trades Qualifications, and 2) supervise Trades and/or Power Engineers.

***This schedule ONLY applies to Orthopaedic Technologists***

Benchmark Classification	Wage Grid <sup>2</sup>	First pay period after February 1, 2017	
		Monthly	Hourly
Orthopaedic Technologist			
Start <sup>1</sup>	SA25	4142	25.49
1 Year	SA25	4270	26.28
2 Year	SA25	4399	27.07
4 Year	SA25	4486	27.61
6 Year	SA25	4529	27.87
8 Year	SA25	4573	28.14

<sup>1</sup>Start rate applies to employees who do not already possess a related clinical licensure, registration or certification and who are newly engaged in in-house training to become Orthopaedic Technologists.

<sup>2</sup>Wage rates for the Orthopaedic Technologist benchmark were derived from Grid 30, per the Benchmark Review Settlement Agreement dated October 20, 2009.

***This schedule ONLY applies to Pharmacy Assistants***

Benchmark Classification	Wage Grid	First pay period after February 1, 2017	
		Monthly	Hourly
Pharmacy Assistant I	SB18	3662	22.54
Pharmacy Assistant I(A)	SB20	3789	23.32
Pharmacy Assistant II	SB23	3969	24.42
Pharmacy Assistant II(A)	SB25	4093	25.19

***This schedule ONLY applies to Computer Operators***

Benchmark Classification	Wage Grid	First pay period after February 1, 2017	
		Monthly	Hourly
Computer Operator II	SC13	3319	20.42
Computer Operator III	SC18	3636	22.38
Computer Operator IV	SC23	4155	25.57

***This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, II(A), III and IV, Nursing Assistant I, II, III, IV (Sterile Supply), Nursing Unit Assistant***

Benchmark Classification	Wage Grid	First pay period after February 1, 2017	
		Monthly	Hourly
Accountant I	SD34	4576	28.16
Accountant II	SD39	4877	30.01
Accounting Supervisor	SD34	4576	28.16
Buyer	SD27	4278	26.33
Buyer Supervisor	SD34(A)	4716	29.02
Lab Assistant I	SD15	3531	21.73
Lab Assistant II	SD15	3531	21.73
Lab Assistant II(A)	SD18	3718	22.88
Lab Assistant III	SD15	3531	21.73
Lab Assistant IV	SD21	3905	24.03
Nursing Assistant I (Sterile Supply)	SD16	3487	21.46
Nursing Assistant II (Sterile Supply)	SD19	3671	22.59
Nursing Assistant III (Sterile Supply)	SD22	3852	23.70
Nursing Assistant IV (Sterile Supply)	SD25	4033	24.82
Nursing Unit Assistant	SD16(A)	3594	22.12

**Facilities Subsector Wage Schedule**

Grid	First pay period after April 1, 2017	
	Monthly	Hourly
1	2561	15.76
2	2619	16.12
3	2681	16.50
4	2736	16.84
5	2796	17.21
6	2858	17.59
7	2918	17.96
8	2976	18.31
9	3035	18.68
10	3097	19.06
11	3157	19.43
12	3216	19.79
13	3272	20.14
14	3335	20.52
15	3394	20.89
16	3454	21.26
17	3516	21.64
18	3573	21.99
19	3635	22.37
20	3695	22.74
21	3754	23.10
22	3816	23.48
23	3872	23.83
24	3935	24.22
25	3991	24.56
26	4055	24.95
27	4111	25.30
28	4172	25.67

Grid	First pay period after April 1, 2017	
	Monthly	Hourly
29	4232	26.04
30	4291	26.41
31	4351	26.78
32	4410	27.14
33	4474	27.53
34	4532	27.89
35	4592	28.26
36	4651	28.62
37	4712	29.00
38	4769	29.35
39	4828	29.71
40	4889	30.09
41	4953	30.48
42	5009	30.82
43	5069	31.19
44	5130	31.57
45	5191	31.94
46	5253	32.33
47	5308	32.66
48	5368	33.03
49	5428	33.40
50	5490	33.78
51	5548	34.14
52	5607	34.50
53	5667	34.87
54	5727	35.24
55	5786	35.61

***This schedule ONLY applies to jobs matched to the Programmer/Systems Analyst, Computer Technical Support, Trades, Power Engineers and Maintenance Supervisor II, III and IV benchmarks.***

Benchmark Classification	Grid Code	First Pay Period after April 1, 2017	
		Monthly	Hourly
Carpenter	MA27	4947	30.44
Electrician	MA31	5185	31.91
Fitter	MA29	5064	31.16
Fitter/Gas Fitter B (Cross Connection)	MA29	5064	31.16
Head Carpenter	MA30	5124	31.53
Head Electrician	MA35	5427	33.40
Head Fitter	MA33	5307	32.66
Head Machinist	MA33	5307	32.66
Head Millwright (Industrial Mechanic)	MA33	5307	32.66
Head Painter	MA27	4947	30.44
Head Plumber	MA33	5307	32.66
Head Refrigeration/Air Conditioning Mechanic	MA35	5427	33.40
Head Welder	MA33	5307	32.66
Laundry Mechanic	MA25	4826	29.70
Machinist	MA29	5064	31.16
Millwright (Industrial Mechanic)	MA29	5064	31.16
Painter	MA23	4707	28.97
Plumber	MA29	5064	31.16
Plumber/Gas Fitter B (Cross Connection)	MA29	5064	31.16
Refrigeration/Air Conditioning Mechanic	MA31	5185	31.91
Welder	MA29	5064	31.16
Chief Power Engineer 2	MB42	5859	36.06
Chief Power Engineer 3	MA37	5548	34.14
Chief Power Engineer 4	MA27	4947	30.44
Power Engineer 2	MB35	5427	33.40
Power Engineer 3	MA29	5064	31.16
Power Engineer 4	MA21	4589	28.24
Power Engineer 5	MA17	4350	26.77
Supervising Power Engineer 2	MB37	5558	34.20
Supervising Power Engineer 3	MA31	5185	31.91
Supervising Power Engineer 4	MA23	4707	28.97
Supervising Power Engineer 5	MA20	4530	27.88
Maintenance Supervisor II *	MA32	5247	32.29
Maintenance Supervisor III *	MA37	5548	34.14
Maintenance Supervisor IV *	MA42	5844	35.96
Computer Technical Support I	MB23	5009	30.82
Computer Technical Support II	MB32	5581	34.34
Programmer/Systems Analyst I	MB21	4807	29.58
Programmer/Systems Analyst II	MB25	5316	32.71
Programmer/Systems Analyst III	MB34	5975	36.77
Programmer/Systems Analyst IV	MB43	6531	40.19

**\*RATES ONLY APPLY TO** Maintenance Supervisor II, III and IV that hold: 1) Trades Qualifications, and 2) supervise Trades and/or Power Engineers.

***This schedule ONLY applies to Orthopaedic Technologists***

Benchmark Classification	Wage Grid <sup>2</sup>	First Pay Period after April 1, 2017	
		Monthly	Hourly
Orthopaedic Technologist			
Start <sup>1</sup>	SA25	4163	25.62
1 Year	SA25	4291	26.41
2 Year	SA25	4421	27.21
4 Year	SA25	4508	27.74
6 Year	SA25	4552	28.01
8 Year	SA25	4596	28.28

<sup>1</sup>Start rate applies to employees who do not already possess a related clinical licensure, registration or certification and who are newly engaged in in-house training to become Orthopaedic Technologists.

<sup>2</sup>Wage rates for the Orthopaedic Technologist benchmark were derived from Grid 30, per the Benchmark Review Settlement Agreement dated October 20, 2009.

***This schedule ONLY applies to Pharmacy Assistants***

Benchmark Classification	Wage Grid	First Pay Period after April 1, 2017	
		Monthly	Hourly
Pharmacy Assistant I	SB18	3680	22.65
Pharmacy Assistant I(A)	SB20	3808	23.43
Pharmacy Assistant II	SB23	3989	24.55
Pharmacy Assistant II(A)	SB25	4113	25.31

***This schedule ONLY applies to Computer Operators***

Benchmark Classification	Wage Grid	First Pay Period after April 1, 2017	
		Monthly	Hourly
Computer Operator II	SC13	3336	20.53
Computer Operator III	SC18	3654	22.49
Computer Operator IV	SC23	4176	25.70

***This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, II(A), III and IV, Nursing Assistant I, II, III, IV (Sterile Supply), Nursing Unit Assistant***

Benchmark Classification	Wage Grid	First Pay Period after April 1, 2017	
		Monthly	Hourly
Accountant I	SD34	4599	28.30
Accountant II	SD39	4901	30.16
Accounting Supervisor	SD34	4599	28.30
Buyer	SD27	4299	26.46
Buyer Supervisor	SD34(A)	4740	29.17
Lab Assistant I	SD15	3549	21.84
Lab Assistant II	SD15	3549	21.84
Lab Assistant II(A)	SD18	3737	23.00
Lab Assistant III	SD15	3549	21.84
Lab Assistant IV	SD21	3925	24.15
Nursing Assistant I (Sterile Supply)	SD16	3504	21.56
Nursing Assistant II (Sterile Supply)	SD19	3689	22.70
Nursing Assistant III (Sterile Supply)	SD22	3871	23.82
Nursing Assistant IV (Sterile Supply)	SD25	4053	24.94
Nursing Unit Assistant	SD16(A)	3612	22.23