

WAGE GRIDS FOR DELEGATED PROGRAMS

A. Aboriginal Delegated Social Worker (SPO) Growth Progression

Classification	Grid Level	April 3, 2016	February 5, 2017	April 2, 2017
		Hourly	Hourly	Hourly
SPO Growth	Level 1 - Grid 19, Step 1	28.1280	28.5117	28.6543
	Level 2 - Grid 20, Step 1	28.9481	29.3400	29.4867
	Level 3 - Grid 21, Step 1	29.7960	30.1964	30.3474
	Level 4 - Grid 22, Step 1	30.6746	31.0837	31.2391

Note: Wage grid is from 17th Master Agreement between BCGEU and Province of BC. Increments granted after 913 hours worked.

B. Aboriginal Delegated Social Worker (SPO 24) Working Level

Classification	Grid Level	April 3, 2016	February 5, 2017	April 2, 2017
		Hourly	Hourly	Hourly
SPO 24 Working Step	Step 1 - Grid 24	32.5526	32.9806	33.1454
	Step 2 - Grid 24	33.5386	33.9764	34.1463
	Step 3 - Grid 24	34.5577	35.0057	35.1807
	Step 4 - Grid 24	35.6103	36.0689	36.2491
	Step 5 - Grid 24	37.1771	37.6513	37.8396

Note: Wage grid is from 17th Master Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.

C. Aboriginal Delegated Supervisor

Classification	Grid Level	April 3, 2016	February 5, 2017	April 2, 2017
		Hourly	Hourly	Hourly
Delegated Supervisor	Step 1 - Grid 28	36.6986	37.1680	37.3539
	Step 2 - Grid 28	37.8231	38.3039	38.4954
	Step 3 - Grid 28	38.9849	39.4771	39.6746
	Step 4 - Grid 28	40.1853	40.6896	40.8930
	Step 5 - Grid 28	41.9710	42.4931	42.7056

Note: Wage grid is from 17th Master Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.

D. Administrative Support – Delegated Programs (Resources, Guardianship, Child Protection)

Classification	Grid Level	April 3, 2016	February 5, 2017	April 2, 2017
		Hourly	Hourly	Hourly
Program Assistant	Step 1 - Grid 07	20.1231	20.4269	20.5290
	Step 2 - Grid 07	20.6767	20.9859	21.0909
	Step 3 - Grid 07	21.2479	21.5627	21.6706
	Step 4 - Grid 07	21.8394	22.1603	22.2711
	Step 5 - Grid 07	22.7227	23.0524	23.1677
Program Assistant (RAP)	Step 1 - Grid 09	21.2479	21.5627	21.6706
	Step 2 - Grid 09	21.8394	22.1603	22.2711
	Step 3 - Grid 09	22.4497	22.7766	22.8904
	Step 4 - Grid 09	23.0807	23.4140	23.5310
	Step 5 - Grid 09	24.0237	24.3664	24.4883
Administrative Supervisor	Step 1 - Grid 14	24.4064	24.7529	24.8766
	Step 2 - Grid 14	25.1026	25.4560	25.5833
	Step 3 - Grid 14	25.8221	26.1829	26.3137
	Step 4 - Grid 14	26.5656	26.9337	27.0684
	Step 5 - Grid 14	27.6754	28.0546	28.1949

Note: Wage grid is from 17th Master Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.