

Contract Interpretation Update Health Science Professionals Sector

Date: March 11, 2015

CIU #: HSP-126

RE: CORRECTION: Pharmacist wage schedule – effective first pay period after April 1, 2015

This CIU contains information directed only to the attention of:

- | | |
|--|---|
| <input checked="" type="checkbox"/> All members with Health Science Professional certification | <input type="checkbox"/> HEU Health Science Professional certification only |
| <input type="checkbox"/> BCGEU Health Science Professional certification only | <input type="checkbox"/> HSA Health Science Professional certification only |
| <input type="checkbox"/> BCNU Health Science Professional certification only | <input type="checkbox"/> PEA Health Science Professional certification only |
| <input type="checkbox"/> CUPE Health Science Professional certification only | <input type="checkbox"/> Members (specify member type/s): |

Summary:

This Contract Interpretation Update (CIU) sets out the corrected pharmacist wage adjustments that employers must implement effective the first pay period after April 1, 2015. The corrected wage schedule is included in this communication.

Action required:

An error was discovered in the pharmacist wage schedule published January 12, 2015 ([CIU HSP-124](#)) and should be replaced with the attached wage schedule. The error concerns only a few of the Grade VI +5% and Grade VI +10% wage rates.

Discussion:

The 2014-2019 Health Science Professionals Provincial Agreement provides for general wage increases and economic stability dividend payments (where applicable) on a variety of dates throughout the five year agreement. Effective the first pay period after April 1, 2015, health science professionals are entitled to a one per cent (1%) general wage increase.

The wage rate schedules that contain the new hourly and monthly wage rates are attached to this CIU.

If you have any questions, please contact your Industry Lead.

Attachments: Wage schedules

Effective First Pay Period after April 1, 2015

Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	6257	6566	6867	7178	7465	7803
	Bi-Weekly	2877	3019	3158	3300	3432	3587
	Hourly	38.36	40.25	42.10	44.00	45.76	47.83
Grade II	Monthly	6489	6821	7128	7451	7747	8096
	Bi-Weekly	2984	3136	3278	3426	3562	3722
	Hourly	39.78	41.81	43.70	45.68	47.49	49.63
Grade III	Monthly	7261	7624	7969	8331	8665	9057
	Bi-Weekly	3338	3506	3664	3830	3984	4164
	Hourly	44.51	46.74	48.85	51.07	53.12	55.52
Grade IV	Monthly	7464	7841	8198	8568	8908	9307
	Bi-Weekly	3432	3605	3770	3939	4096	4279
	Hourly	45.76	48.07	50.26	52.52	54.61	57.05
Grade V	Monthly	7750	8141	8508	8892	9250	9667
	Bi-Weekly	3563	3743	3912	4088	4253	4445
	Hourly	47.51	49.91	52.16	54.51	56.70	59.26
Grade VI	Monthly	8045	8449	8834	9229	9599	10032
	Bi-Weekly	3699	3884	4061	4244	4413	4613
	Hourly	49.32	51.79	54.15	56.58	58.84	61.50
Grade VI +5%	Monthly	8447	8871	9276	9690	10079	10534
	Bi-Weekly	3884	4079	4265	4455	4634	4844
	Hourly	51.78	54.38	56.86	59.40	61.79	64.58
Grade VI +10%	Monthly	8850	9294	9717	10152	10559	11035
	Bi-Weekly	4069	4273	4468	4667	4855	5074
	Hourly	54.25	56.97	59.57	62.23	64.73	67.65

Note: Above rates include a 1.0% General Wage Increase.