

**Health Science Professionals Provincial Agreement
2012-2014 Wage Schedules**

Effective after Implementation of the 37.5 Hour Work Week

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3651	3833	4010	4189	4354	4554
	Bi-Weekly	1679	1762	1844	1926	2002	2094
	Hourly	22.38	23.50	24.58	25.68	26.69	27.92
3	Monthly	3788	3979	4160	4347	4523	4726
	Bi-Weekly	1742	1829	1913	1999	2080	2173
	Hourly	23.22	24.39	25.50	26.65	27.73	28.97
4	Monthly	3933	4129	4316	4512	4696	4904
	Bi-Weekly	1808	1898	1984	2074	2159	2255
	Hourly	24.11	25.31	26.46	27.66	28.79	30.06
5	Monthly	4085	4290	4483	4683	4873	5091
	Bi-Weekly	1878	1972	2061	2153	2240	2341
	Hourly	25.04	26.30	27.48	28.71	29.87	31.21
6	Monthly	4240	4453	4652	4861	5055	5284
	Bi-Weekly	1949	2047	2139	2235	2324	2429
	Hourly	25.99	27.30	28.52	29.80	30.99	32.39
7	Monthly	4398	4620	4829	5047	5248	5489
	Bi-Weekly	2022	2124	2220	2320	2413	2524
	Hourly	26.96	28.32	29.60	30.94	32.17	33.65
8	Monthly	4566	4794	5013	5238	5452	5693
	Bi-Weekly	2099	2204	2305	2408	2507	2617
	Hourly	27.99	29.39	30.73	32.11	33.42	34.90
9	Monthly	4729	4972	5192	5427	5644	5899
	Bi-Weekly	2174	2286	2387	2495	2595	2712
	Hourly	28.99	30.48	31.83	33.27	34.60	36.16
10	Monthly	4900	5148	5380	5625	5850	6111
	Bi-Weekly	2253	2367	2474	2586	2690	2810
	Hourly	30.04	31.56	32.98	34.48	35.86	37.46
11	Monthly	5088	5342	5584	5838	6073	6346
	Bi-Weekly	2339	2456	2567	2684	2792	2918
	Hourly	31.19	32.75	34.23	35.79	37.23	38.90
12	Monthly	5279	5548	5797	6062	6302	6587
	Bi-Weekly	2427	2551	2665	2787	2897	3029
	Hourly	32.36	34.01	35.54	37.16	38.63	40.38

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13	Monthly	5481	5758	6018	6290	6541	6837
	Bi-Weekly	2520	2647	2767	2892	3007	3143
	Hourly	33.60	35.30	36.89	38.56	40.10	41.91
14	Monthly	5688	5974	6246	6528	6789	7096
	Bi-Weekly	2615	2747	2872	3001	3121	3263
	Hourly	34.87	36.62	38.29	40.02	41.62	43.50
15	Monthly	5905	6202	6483	6778	7047	7365
	Bi-Weekly	2715	2851	2981	3116	3240	3386
	Hourly	36.20	38.02	39.74	41.55	43.20	45.15
16	Monthly	6129	6440	6729	7036	7315	7642
	Bi-Weekly	2818	2961	3094	3235	3363	3514
	Hourly	37.57	39.48	41.25	43.13	44.84	46.85
17	Monthly	6362	6682	6988	7300	7593	7933
	Bi-Weekly	2925	3072	3213	3356	3491	3647
	Hourly	39.00	40.96	42.84	44.75	46.55	48.63
18	Monthly	6605	6936	7249	7579	7884	8238
	Bi-Weekly	3037	3189	3333	3485	3625	3788
	Hourly	40.49	42.52	44.44	46.46	48.33	50.50
19	Monthly	6855	7199	7527	7866	8181	8548
	Bi-Weekly	3152	3310	3461	3617	3761	3930
	Hourly	42.02	44.13	46.14	48.22	50.15	52.40
20	Monthly	7114	7474	7812	8166	8492	8874
	Bi-Weekly	3271	3436	3592	3754	3904	4080
	Hourly	43.61	45.82	47.89	50.06	52.06	54.40
21	Monthly	7386	7760	8109	8476	8815	9213
	Bi-Weekly	3396	3568	3728	3897	4053	4236
	Hourly	45.28	47.57	49.71	51.96	54.04	56.48

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Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	6195	6501	6799	7107	7391	7726
	Bi-Weekly	2848	2989	3126	3268	3398	3552
	Hourly	37.98	39.85	41.68	43.57	45.31	47.36
Grade II	Monthly	6425	6753	7057	7377	7670	8016
	Bi-Weekly	2954	3105	3245	3392	3526	3686
	Hourly	39.39	41.40	43.26	45.22	47.02	49.14
Grade III	Monthly	7189	7549	7890	8249	8579	8967
	Bi-Weekly	3305	3471	3628	3793	3944	4123
	Hourly	44.07	46.28	48.37	50.57	52.59	54.97
Grade IV	Monthly	7390	7763	8117	8483	8820	9215
	Bi-Weekly	3398	3569	3732	3900	4055	4237
	Hourly	45.30	47.59	49.76	52.00	54.07	56.49
Grade V	Monthly	7673	8060	8424	8804	9158	9571
	Bi-Weekly	3528	3706	3873	4048	4211	4400
	Hourly	47.04	49.41	51.64	53.97	56.14	58.67
Grade VI	Monthly	7965	8365	8747	9138	9504	9933
	Bi-Weekly	3662	3846	4022	4201	4370	4567
	Hourly	48.83	51.28	53.62	56.02	58.26	60.89
Grade VI +5%	Monthly	8363	8783	9184	9593	9980	10429
	Bi-Weekly	3845	4038	4223	4411	4589	4795
	Hourly	51.27	53.84	56.30	58.81	61.18	63.93
Grade VI +10%	Monthly	8761	9200	9621	10052	10455	10926
	Bi-Weekly	4028	4230	4423	4622	4807	5023
	Hourly	53.71	56.40	58.98	61.62	64.09	66.98

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Physiotherapist, Occupational Therapist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5026	5275	5517	5766	5996	6267
	Bi-Weekly	2311	2425	2537	2651	2757	2881
	Hourly	30.81	32.34	33.82	35.35	36.76	38.42
Grade II	Monthly	5205	5468	5711	5974	6213	6494
	Bi-Weekly	2393	2514	2626	2747	2857	2986
	Hourly	31.91	33.52	35.01	36.62	38.09	39.81
Grade III	Monthly	5395	5667	5921	6189	6437	6722
	Bi-Weekly	2480	2606	2722	2846	2960	3091
	Hourly	33.07	34.74	36.30	37.94	39.46	41.21
Grade IV	Monthly	6032	6337	6625	6920	7197	7523
	Bi-Weekly	2773	2914	3046	3182	3309	3459
	Hourly	36.98	38.85	40.61	42.42	44.12	46.12
Grade V	Monthly	6261	6576	6872	7184	7471	7810
	Bi-Weekly	2879	3023	3160	3303	3435	3591
	Hourly	38.38	40.31	42.13	44.04	45.80	47.88
Grade VI	Monthly	6499	6827	7135	7458	7757	8106
	Bi-Weekly	2988	3139	3280	3429	3566	3727
	Hourly	39.84	41.85	43.74	45.72	47.55	49.69

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**Medical Technologist
Medical Sonographer
Medical Radiation Technologist
Nuclear Medical Technologist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4411	4633	4840	5059	5261	5501
	Bi-Weekly	2028	2130	2225	2326	2419	2529
	Hourly	27.04	28.40	29.67	31.01	32.25	33.72
Grade II	Monthly	4576	4809	5026	5253	5463	5709
	Bi-Weekly	2104	2211	2311	2415	2512	2625
	Hourly	28.05	29.48	30.81	32.20	33.49	35.00
Grade III	Monthly	4752	4988	5217	5452	5670	5923
	Bi-Weekly	2185	2293	2399	2507	2607	2723
	Hourly	29.13	30.58	31.98	33.42	34.76	36.31
Grade IV	Monthly	5099	5357	5598	5853	6086	6355
	Bi-Weekly	2344	2463	2574	2691	2798	2922
	Hourly	31.26	32.84	34.32	35.88	37.31	38.96
Grade V	Monthly	5703	5992	6264	6543	6806	7114
	Bi-Weekly	2622	2755	2880	3008	3129	3271
	Hourly	34.96	36.73	38.40	40.11	41.72	43.61
Grade VI	Monthly	5918	6217	6497	6793	7063	7385
	Bi-Weekly	2721	2858	2987	3123	3247	3395
	Hourly	36.28	38.11	39.83	41.64	43.30	45.27

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Cytotechnologist
Diagnostic Neurophysiology Technician
Diagnostic Technician
Electromyography Technician
Electronystagmography Technician
Neuromuscular Technician
Visual Function Assessment Unit Technician**