

PROVINCIAL EXECUTIVE POLICY REFERENCE MANUAL

Section A Policy 21

Section:

ADMINISTRATION

Incorporated:

October 24, 2001

Subject:

**SCENT FREE ENVIRONMENT FOR
UNION FUNCTIONS**

By:

PROVINCIAL EXECUTIVE

Introduction:

The purpose of this policy is to provide a scent free environment for members and staff at union offices and when attending union functions. The development of this policy was a direction from the delegates attending the 2000 BCGEU Policy Convention wherein the following resolution was adopted:

“THEREFORE BE IT RESOLVED that the BCGEU adopt a “SCENT FREE” policy for all union functions in consideration of members with scent sensitivities and allergies.”

The policy recognizes that scented and perfumed products contain chemicals that cause serious problems for many people, especially those with asthma, allergies and environmental illness.

Application:

The BCGEU will:

- Inform attendees to all BCGEU conferences, conventions and meetings of the policy. This will be done on all information sheets and meeting notices and will state:

Further to the 2000 BCGEU Policy Convention Resolution passed by the delegates to “adopt a scent free policy for all union functions”, in consideration of those who have allergies or sensitivities to perfume and other fragrances, please refrain from wearing scented products and perfume.

- Where a member or staff person with a known scent sensitivity or allergy raises a concern, the coordinator, in consultation with the Administrative Committee, shall implement a solution appropriate to the particular office and situation.