



Where ideas work

November 20, 2012

David Vipond
Director
B.C. Government & Service Employees' Union
4911 Canada Way
Burnaby, BC V5G 3W3

Dear David Vipond:

Re: Professional Fees Effective Date

With regard to the changes made to Clause 27.26 of the Master Agreement in this round of bargaining, the Employer confirms that, for the 2013 calendar year, professional fees that come due prior to the April 1, 2013 effective date for the new 2009 fee schedule can be reimbursed at the 2009 rates provided that eligible employees submit their receipts to the Employer on or after April 1, 2013. This applies to 2013 calendar year fees that come due between November, 2012 and March 31, 2013.

Sincerely,



John Davison
Director