



Sheriff Services Article 3.1 Committee

Date: Tuesday, May 17, 2011
Time: 11:00 am – 2:00 pm
Location: 6th Floor, 850 Burdett Ave.
 Victoria, BC

----- DRAFT Minutes -----

Attendees	<p>BCGEU – Wiho Papenbrock (co-chair), Dean Purdy, Peter Clegg, Derrick Goodwin, John Silvester, Eric Leblond, Kelly Hunter, Mike Redlick, Drew Hill</p> <p>MANAGEMENT – Dave Maedel (co-chair), Peter Robinson (minutes), Ross McKenna (by video)</p>

ITEM	DISCUSSION	ACTION
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A.	Review Agenda	
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	<ul style="list-style-type: none"> - Correction to July 8, 2010 Minutes: Item 8 PPT Seniority Dates <p>The second bullet should read “Committee suggests that if staff have concerns they should be raised with their local manager and addressed with the PSA HR consultant.”</p> <ul style="list-style-type: none"> - Minutes <p>3.1 Minutes will be posted in the sheriff section of the Branch’s intranet site once the co-chairs approve the draft.</p>	
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B.	New Business	
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	<ol style="list-style-type: none"> 1. 3.2 Committee meetings <ul style="list-style-type: none"> - Local Union representatives provided status report from last local 3.2 Committee meetings. - Common theme is that it is difficult to find the time to meet. - 3.1 Co-chairs emphasized the importance of 3.2 meetings and the need for meetings to occur. <p>Action: Union to provide Dave M. with current names of union reps on these local committees so Dave can provide to local managers to assist with calling of meetings.</p> <p>Action: Electronic copies of future 3.2 meeting minutes are to be sent by Committee chair to Wiho and Dave.</p> 2. Training – First Aid and Defibrillator <ul style="list-style-type: none"> - The automatic external defibrillators, which were purchased earlier this year to address Braidwood Commission recommendations, 	<p>Wiho and Dave M.</p> <p>3.2 Committee chairs</p>
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	<p>6. Building OSH meetings</p> <ul style="list-style-type: none"> - Discussion regarding the difficulty in freeing up staff to attend building safety meetings. - The direction from the Chief is that attendance is mandatory. - Staff should discuss locally as to the best time during the day for OSH members to meet. (Lunch hour, before court etc.) - Some buildings have a separate sheriff subcommittee reporting to the building OHS Committee where security and other sheriff issues can be discussed at some length and more generalized information can be reported back to the larger Committee. - Also discussion around what to do with unresolved sheriff safety issues at building OSH meetings. <p>Action: Sheriff safety issues not resolved at the local OHS Committee may go to appropriate 3.2 Committee.</p> <p>7. Light Duty Accommodation</p> <ul style="list-style-type: none"> - Discussion that in some offices it does not appear light duty accommodation is offered to everyone equally (ds and supervisors) - Management would need additional details in order to pursue any particular case. <p>8. CEW Taser policy</p> <ul style="list-style-type: none"> - Members updated on progress of soon to be revised CEW policy flowing from the Braidwood Commission recommendations. - These recommendations will affect policy of all peace officer agencies. - Revised sheriff policy is expected in June/July. <p>Action: Peter R will provide number of incidents of contact stun and probe deployments to Dean.</p> <p>9. Road Rage incident involving member of public, May 4, 2011</p> <ul style="list-style-type: none"> - Province-wide bulletin was not issued since police detained individuals involved soon afterwards and risk to other staff was considered to be low. - Oral briefing was given to staff. - The incident is under review by Investigations and Standards Office. - Action: Ross, Derrick and Peter R, to review industry standards regarding “officer involved shooting” and “near miss incidents” with an eye to creation of policy and procedures for Sheriff Services. <p>10. Clerks travelling with sheriffs to satellite court locations</p> <ul style="list-style-type: none"> - Discussion regarding future policy regarding clerks travelling in sheriff escort vehicles. - It is understood that for some prisoners, this is not an option but for most escorts it should be. - Union advised this may be at the Article 29 Committee. <p>11. Expanded Duties</p>	<p>All staff</p> <p>Peter R.</p> <p>Derrick Ross Peter R</p>
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	<ul style="list-style-type: none">- Dave provided a verbal update regarding the status of some new sheriff program initiatives. (DNA, Con Air, Warrants, Traffic and RCC)	

NEXT MEETING: 11:30am, Tuesday November 22, 2011
Location: Union Hall, Douglas Street

**UNIFORM SUBCOMMITTEE
MINUTES OF
FRIDAY, MAY 13, 2011 at 11:00 am**

1. Uniform Shirt (new)

- PDC has signed a contract with manufacturer to supply the Elbeco shirt for Sheriff Services (no orders have been placed).
- Elbeco shirts were purchased for the Victoria Sheriff's Office to trial and Andrew advises that some pilling and staining issues have arisen. **ACTION:** The subcommittee will look into this with PDC.
- The Branch and PDC is attempting to coordinate availability of new shirt with the new armorial bearing shoulder flash. This may take several months.
- With the expiry of the MWG contract for the existing tan shirt, PDC still has a stock of approximately 650 shirts. Offices are encouraged to continue to order the old shirt as this stock needs to be used up.

2. Under Armour Compression undershirts

- Some staff do not like the fit of the compression undershirts.
- **ACTION:** Peter Robinson will discuss with PDC about stocking a non compression moisture wicking undershirt as well. (With sleeve lengths that do not stick out beyond the sleeves of the duty shirts.)

3. SBA ballistic panels

- A reminder that the expiry date that appears on the armour is for warranty purposes only and does not reflect the useful effective life of the armour itself.
- Sheriff Services armour is replaced based on independent testing performed for the RCMP in Ottawa.
- The current replacement date for armour is armour made in 2004 or prior. This date will change from time to time and it can be found in the sheriff equipment file in the sheriff section of the Branch internet site.

4. Cargo Pant

- Union members mentioned some issues with current pant such as pilling, and fit issues such as baggy in hip and front areas of pant.
- This will be the next clothing item to be reviewed once the new shirt project is completed.
- **ACTION:** Peter to check with PDC as to when Traditions pant contract expires.

5. Nylon Duty Belt

- Union mentioned that it seemed that many police forces are converting to the nylon belt.
- Subcommittee advised that Ken Fisher is assisting with a pilot of some nylon belts and interim results should be available in the Fall.
- **ACTION:** Peter to obtain update from Ken regarding testing.

6. Holster

- FTCs have been provided some stock of the Safariland ALS 6360 holster to replace any worn out Safariland 070 holsters currently in use, on an as needed basis at the FTCs discretion.

- Staff are expected to be transitioned to the new holster over several years.

7. Rocky Shoes – carrying the non slip sole model in addition to Oxford.

- Considerations is being given to adding this shoe to sheriff's shopping cart on PDC site, and keeping current shoe as well.
- Conservation uses this shoe (\$74.99).
- **ACTION:** Derrick Goodwin to trial this Rocky shoe. (HQ will pay the cost)

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