



RATIFICATION BULLETIN

By making an early start to the negotiations process your Committee was able to conclude the majority of the seniority blocks and units. Negotiations for seniority units and blocks continue and the results will be communicated when completed.

Negotiations for the Administrative Services Component Agreement took place over two weeks at the end of January and the beginning of February, 2012.

As everyone has become well aware, this round of negotiations, both at the Component and Master Agreement tables has been very challenging. Your Component Negotiating Committee was able to maintain the current practices in several areas that the employer had identified as targets for potential cost savings and achieved some improvement to the clothing maintenance allowances. With the significant cost associated with the purchase of quality safety footwear, members may now combine two marginally improved annual allowances into one amount toward that purchase.

Your Committee unanimously recommends ratification of this tentative Component Agreement.

10.2 Maintenance of Clothing

(a)(b) maintain current language

(c) Where the Employer has a responsibility in (b) above, the Employer will pay an allowance of ~~\$25 per month, effective April 16, 2006~~, to the employee where arrangements have not been made for dry cleaning and maintenance of:

- | | |
|-------------------------------------|--------------|
| (1) effective date of ratification: | \$27.00; and |
| (2) effective April 1, 2013: | \$27.50 |

Letter

February 1, 2012

President
BCGEU

Dear Mr. Anderson

Re: Article 11.4 – Standby

This is to confirm that the Employer will not change its current practice during the term of the 16th Administrative Services Component Agreement as a result of any discussions at this bargaining table with respect to standby.

Yours truly

Patricia Brown
Senior Labour Relations Officer

11.6 Safety Footwear

(a) Regular employees who are required by the Workers' Compensation Board Regulations or by the Employer to wear safety toe footwear in the performance of their regular duties shall, upon presentation of a receipt evidencing the purchase of same, be reimbursed in the amount of ~~\$61~~ **\$133.50 biennially** effective ~~April 16, 2006~~ **date of ratification**.

(b) Such reimbursement may be received only once every two calendar years. Part-time regular employees shall receive this reimbursement on a pro rata basis.

Note: Employees are not eligible to receive the new biennial rate until they have gone one calendar year without being reimbursed.

Note: ~~The Safety Footwear allowance shall be increased:~~

- ~~• \$62.50 effective April 1, 2007~~
- ~~• \$64.00 effective March 30, 2008~~
- ~~• \$65.50 effective March 29, 2009~~

11.7 Property Negotiator Professional Fees - now covered by the Master Agreement - Clause 27.26 - Qualified Registered Professional Fees

Note: Consequential amendment - Clause 11.7 will be deleted from the Component Agreement

15.1 Duration

This Agreement shall be binding and remain in effect until midnight, March 31, ~~2014~~ **201412**.

15.2 Notice to Bargain

(a) This Agreement may be opened for collective bargaining by either party giving written notice to the other party on or after January 1, ~~2014~~ **201412**, but in any event no later than midnight, January 31, ~~2014~~ **201412**.

(b) Where no notice is given by either party prior to January 31, ~~2014~~ **201412**, both parties shall be deemed to have been given notice under this clause January 31, ~~2014~~ **201412** and thereupon Clause 15.3 of this article applies.

(c) All notices on behalf of the Union shall be given by the President of the Union or a designate, and similar notices on behalf of the Employer shall be given by the Head of the BC Public Service Agency.

Appendix 2 Court Clerks - Supreme and Provincial Courts

Where the Employer requires Court Clerks to wear a uniform, the Employer shall provide the following:

(a) An annual allowance in the amount of **\$176.75** to purchase the following items: black skirts, black slacks, and black shoes.

(b)(c) maintain current language

Appendix 3 - Coordinator of Volunteers 1 - [Renewed]

Appendix 4 - Uniforms - Fire Commissioners [Deleted]

Letter of Understanding 1 - Administration of Medication [Renewed]

Letter of Understanding 2 [NEW]

Re: Health and Welfare Benefit Eligibility for Seasonal Auxiliary Employees

The parties hereby agree that MOU 5 of the ETO Component Agreement will apply to the Administrative Services Component Agreement in recognition of the fact that the MOU was intended to apply to all seasonal auxiliaries of the Wildfire Management Branch.

Dated: January 30, 2012

Memorandum of Understanding [Renewed]

Re: Article 10.2 – Maintenance of Clothing

Memorandum of Understanding 1 [Renewed]

Re: Joint Committee

Memorandum of Understanding 2

Re: Employment of Administrative Services Seasonal Employees at the Royal BC Museum

Seasonal employees hired as Visitor Line Managers and Admissions Clerks are intended to supplement the staff complement at peak volume periods as prescribed below:

1. Maintain current language;
2. Maintain current language;
3. Maintain current language;
4. Maintain current language;
5. SEs may work, subject to (2) above, during the peak volume periods of ~~June 15~~ **May 1** to the Sunday following Labour Day.*
6. Maintain current language;
7. Maintain current language;
8. Maintain current language;
9. Maintain current language;
10. Maintain current language;

*It is understood there is limited flexibility around Labour Day of 3–4 days on either end.

It is understood that no current auxiliary employees will be negatively impacted by the implementation of this memorandum.

INTERPRETATIVE DOCUMENT [Renewed]

**Re: Administrative Services Component Clause 4.11
Modified Workweek**