

MINUTES
BCGEU/LDB
Collective Agreement Implementation and Consolidation Committee
(CAIACC)
BCGEU Headquarters
February 23, 2004

In Attendance:

BCGEU: Jaynie Clark, Robin Rutherford, Colleen Jones, Larry Dumma, Craig MacKay, Jason Daniel

LDB: Al Isbister, Greg Wood, Gord Zelenika, Brian Tuckey, Al Groff

Minutes

The minutes of the February 16, 2004 meeting were approved. The Union questioned the staff level table provided by the LDB at the February 16th meeting and stated, for the record, that they agreed to negotiate hours of work not staff cuts. The LDB will distribute the minutes to stores and warehouses.

Reclassification of Warehouse Worker 2 (WW2) to Warehouse Worker 3 (WW3)

Discussion was held regarding the number of reclassifications at VDC and KDC. The parties agreed that 3 positions will be reclassified to WW3 at KDC. Two current WW3's plus two of the employees identified for reclassification at KDC have applied for ERIP. If these ERIP applications are authorized, the next most senior employees on the seniority list will be reclassified to WW3. The parties agreed that 39 positions will be reclassified to WW3 at VDC, this total takes into account 3 current WW3's who have applied for ERIP. A 40th employee will be reclassified if the incumbent in the WOS Maintenance position is successful on the WOS position when it is posted.

ERIP/VDP Update

The LDB stated 46 employees out of 95 applicants (4 applicants withdrew) have committed to VDP, and 111 out of 174 have committed to ERIP. The next step is for the LDB to review the list of applicants for the purpose of final approval of the applications.

Next Meetings

Monday March 1, 2004 at BCGEU Headquarters at 9:00 am.

Thursday March 4, 2004 at LDB Head Office